



April 23, 2025

NOTICE AND AGENDA OF ANNUAL MEETING OF STOCKHOLDERS

TO : ALL STOCKHOLDERS
FIRST PHILIPPINE HOLDINGS CORPORATION

Please take notice that the Annual Meeting of the Stockholders of our Corporation will be held on **Thursday, May 29, 2025, at 1:30 p.m.** at **The Fifth East at Rockwell, Fifth Floor Power Plant Mall, Rockwell Center, Makati City**, to discuss the following:

1. Call to Order
2. Proof of Required Notice
3. Determination of Quorum
4. Approval of the Minutes of the May 31, 2024 Stockholders' Meeting
5. Reports of the Chairman & the President
6. Approval/Ratification of the December 31, 2024 Reports and the Audited Financial Statements
7. Ratification of the Acts of the Board, of the Executive Committee, other Board Committees and of Management
8. Election of Directors
9. Appointment of External Auditors
10. Other Matters
11. Adjournment

For purposes of the meeting, only stockholders of record as of March 31, 2025 are entitled to attend and to vote in the said meeting. We encourage shareholders to participate in this meeting of the shareholders either in person or by proxy.

By order of the Board of Directors.

ENRIQUE I. QUIASON
Corporate Secretary