

FPH CORPORATE GOVERNANCE ASSESSMENT FORM 2020
(Covering the period from January 1 to December 31, 2020)

Policies and Procedures

First Philippine Holdings Corporation (“FPH” or the “Company”) understands that receiving feedback on its current governance structure, the Board, Committees and top management is crucial to a sustainable and responsive corporate governance policy. The Company conducts an annual comprehensive self-assessment through a questionnaire to gauge the effectiveness of governance and performance of top management. The assessment criteria reflect the specific duties, responsibilities and accountabilities of each party assessed as provided in the Company By-Laws, Manuals, Charters and governing policies.

Dear Directors of FPH:

This form will likewise be provided via Google forms and can be filled up on-line. Please choose only one mode of response whether via hard copy or on-line. We need your response to all the questions.

Thank you.

Office of the Corporate Secretary

Will respond online via Google Form: **Name:** _____

(Kindly check if you prefer to respond on-line and return this form to us.)

This questionnaire is intended to assess the performance of the Board as a whole, the Board Committees and the Individual Directors, during the period 1 January to 31 December 2020 (CY 2020) as well as to evaluate the Chairman & CEO and the President & COO.

INSTRUCTIONS

Please go over each guide statement carefully and choose the number from **1 - 10** [the lowest is (1), meaning strongly disagree and the highest is (10), meaning strongly agree] by shading or marking the sphere under the appropriate number, based on your level of agreement with each statement. The number assigned is supposed to reflect your personal view of the degree of FPH’s compliance with the following corporate governance mechanisms or requirements. Please feel free to give your comments and/or suggestions for any of the items.

Thank you.

- The Chairman ensures the implementation of the compensation and succession plans and professional development programs for employees.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

MANAGERIAL SKILLS: Ensuring Execution

- The Chairman employs both short-term strategies, as well as long term business plans consistent with the Company’s vision and mission.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

BOARD RELATIONS

- The Chairman works with the Board in developing the Company’s mission, vision, long- and short-range strategic plans, and policies and procedures.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

- The Chairman ensures an efficient, effective functioning of the Board to create an optimal governance environment.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

FINANCIAL MANAGEMENT

- The Chairman has a solid understanding of the Company’s financial statements and other metrics relevant to its business and financial situation.

| | | | | | | | | | | | |
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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

- The Chairman is keen on value creation and makes decisions to allocate resources based on maximizing value to the organization.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

Remarks:

- The President actively identifies opportunities and takes action in building strategic relationships between one's area and other areas, teams, departments, units or organizations to help achieve business goals.

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| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

- The President directs, evaluates and guides the work of the Corporate Officers of the Company.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

BOARD RELATIONS

- The President executes the philosophy and direction provided by the Board of Directors.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

- The President regularly renders a full and complete report to the Board on the company's current operations and is able to respond to questions from the Board relating to the Company's operations and activities.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

FINANCIAL MANAGEMENT

- The President has a solid, up-to-date understanding of the Company's financial statements and other measures relevant to its business and financial situation.

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| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

- The President is supported by a qualified and competent Chief Financial Officer who has a day-to-day accountability for managing and monitoring the Company's finances.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

Remarks:

Guide Statements on the KEY MANAGEMENT

Internal Audit Head

1. Annually reviews the Company's Audit Charter and, if necessary, presents improvements to the Board Audit Committee for discussion and approval.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

2. Conducts regular audits of the Company's related party transactions to ensure that there are no conflict of interests, and that transactions are within the approval levels of financial transactions and duly approved by the Board.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

3. Determines and conducts audits that are in the regular course of business and those that are unusual or subject to a conflict of interest.

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Remarks:

Chief Risk Officer

1. Spearheads the development and implementation of the Company's Enterprise Risk Management (ERM)

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

2. Identifies the Company's top risks and implements risk management strategies and action plans to the Board Risk & Reputation Committee.

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3. Reviews effectiveness of the risk measures and ensures improvement of the risk measures and strategies.

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Remarks:

Compliance Officer

1. Ensures proper onboarding of new Directors (i.e., orientation on the Company’s business charters, Articles of Incorporation, By-Laws, and Manual on Corporate Governance), and compliance and attendance of all Directors and Corporate Officers to the relevant trainings yearly.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

2. Monitors, reviews, and evaluates the compliance and accuracy of all documentary submissions of the Company, its Directors and Corporate Officers with the relevant laws, provisions and requirements of the Manual on Corporate Governance, the rules and regulations of the Securities and Exchange Commission (SEC) and other regulatory agencies.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

3. Identifies possible areas of compliance issues and work towards the resolution and improvements.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

Remarks:

3. I willingly offer alternative viewpoints during discussions to reflect my own personal experiences and opinions.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

Performance

1. I seek to find ways to continuously improve the efficiency and effectiveness of the Board or any Committee that I am a member of, taking any relevant suggestions to the Board Chairman or Committee Chairman, as the case maybe, for his consideration.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

2. I always exercise independent judgment.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

3. I keep myself informed of best corporate governance practices, industry developments, and business trends affecting the businesses of the Company.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

4. My board memberships in other companies, if any, do not interfere with my commitment to effectively carry out my duties and responsibilities as a director of the Company.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

The Board as a whole

1. The Board has a sustained program of corporate social responsibility that enhances the good reputation of the corporation before the general public.

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| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

2. The Board sets -- and periodically reviews as well as updates -- the Company's mission and vision.

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| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

3. The Board annually sets and reviews the Company's strategic and business plans, financial objectives, plans and actions.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

4. The Board regularly monitors corporate performance, including non-financial aspects in its monitoring functions.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

5. The Board has a succession plan for the senior management.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

6. The Board reviews and approves all material transactions that are not in the ordinary course of business.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

7. The Board has a formal mechanism to search for, and invite, independent directors.

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| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

Remarks:

6. Overall, I am very satisfied with the effectiveness and performance of the Board Committees.

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| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

For the succeeding questions, please answer those which are applicable to you.

A. For Board Committee Chairmen only Name: _____

1. I oversee the conduct of the Board Committee in line with the Committee mandate and working procedures.

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| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

2. I manage the agenda of Committee meetings by taking into consideration the relevant and appropriate issues concerning the Committee and its mandate.

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| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

3. I ensure that each member of the Committee has full opportunity to express views and contribute effectively to discussion, and ensure that such deliberations and conclusions are properly documented.

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| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

4. I lead and facilitate the Committee in reporting considerations and recommendations on any matter, including both majority conclusions and recommendations and minority conclusions and recommendations, to the Chairman of the Board, or to the Board as a body.

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|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

B. For Board Committee members only Name of Committee: _____

1. I am familiar with specific areas of concern covered by the Committee that I am a member of, and do not seek to divert into other areas not specifically envisioned by the committee mandate.

| | | | | | | | | | | | |
|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly</i> |
| <i>Disagree</i> | | | | | | | | | | | <i>Agree</i> |

2. I believe that, relative to the size the businesses of the Company, the Board has an effective committee structure that complements the full Board in performing its functions.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

3. I have access to timely, accurate, sufficient, and relevant information about the subject matter being discussed at the committee meetings I attend.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

4. I constructively engage and consult with the Company CEO and other senior leaders for the purpose of the Committee being better informed, or better positioned to offer the Board more reliable recommendations.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

5. I maintain external confidentiality of the details of Committee discussions, including the individual views of members, except as otherwise agreed for formal communication to the Board and/or Senior Management by the Committee as a whole.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

6. The frequency of the committee meetings is sufficient, allowing its members to perform their responsibilities according to the functions of the Committee.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

Remarks:

Guide Statements on FPH Corporate Governance for the period 2020 as compared to 2019

1. The Company's governance practices has improved in 2020 in terms of its regulatory compliance.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

2. The Company has improved in 2020 in terms of adherence to the Manual for Corporate Governance and related issuances.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

3. The Company's governance practices has improved in terms of complying with the Direction and Pronouncements from the Chairman;

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

4. The Company's governance practices has improved in terms of complying with the Direction and Pronouncements from the President.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

5. The Action and Performance by the Board are in accordance with best corporate governance practices.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

6. Action and Performance by the Board Committees Board are in accordance with best corporate governance practices.

| | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| <i>Strongly Disagree</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <i>Strongly Agree</i> |

Remarks:
